

ENVIRONMENTAL AND SOCIAL POLICY

ATG and his subsidiaries are committed to use natural resources through agricultural production, environmentally responsible trade, and in harmony with community, all with a view to achieving sustainable development. In their endeavors, they strive for continuous improvement in the environmental and social commitments and performances by enforcing all applicable national legislation and adhere to International Finance Corporation performance standards. The following objectives are prerequisites for these commitments:

1. Identify and continuously monitor the past, present and future impacts of all its activities on environment and society;
2. Respect human and workers' rights, including the promotion of gender equality, the abolition of all forms of child labour and the creation of a working environment that is respectful of workers' health, safety and hygiene;
3. Promote efficient and rational use of resources in all its operations, including soil fertility and water resources; and restore those resources where possible;
4. Minimize as much as possible the negative impacts of its operations by, among other things, preventing the spreading of hazardous products in the soil, air and water and fully assume its responsibilities with regard to these impacts when they occur;
5. Adopt a sustainable waste management strategy by minimizing waste generation, recycling and reusing to the maximum extent possible;
6. Take into account the interests as well as the concerns of communities in decision-making processes;
7. Respect communities and their cultural heritages;
8. Participate in the economic and social development of its integration zone through sustainable projects and by prioritizing local people in the hiring process;
9. Safeguard biodiversity through the reasonable use of hazardous materials and chemicals, using phytosanitary products only when necessary and strictly follow the safety instructions for each product used;
10. Communicate its vision to its suppliers of goods and services, including contractors and subcontractors, and work with them to ensure that they comply with its environmental and social commitments;
11. Carry out an annual monitoring of its progress and environmental and social performance at the end of which its E&S policy and management system will be updated in accordance with changing conditions.

This policy will be widely disseminated to all stakeholders via posters and digital platforms. In addition, ATG and his subsidiaries invite and encourage stakeholders in its implementation.

Antananarivo, September 25, 2020.


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