

The Management of Tozzi Green S.p.A. states that safeguarding the health and safety of workers and protecting the environment, as well as making continuous improvements in these areas of the company's activities, are an integral part of its corporate strategy, pursued through the minimisation of risks and the **highlighting of positive examples**.

**Management believes that what is set out in the documents of the Company Management System, in accordance with the highest applicable international standards, must be an integral part of the being and of the actions of everyone employed by Tozzi Green SpA. or its subsidiaries.**

**Our company is committed to striving for the continuous improvement of its operating processes, in terms of their effectiveness, efficiency, safety and environmental impact, through the annual planning of improvement objectives and through collaboration with the competent Authorities, within the national and international regulatory framework on sustainable development.**

To this end Tozzi Green S.p.A. and its subsidiaries have identified priority areas for intervention and are committed to achieving the following objectives:

1. **To provide safe and healthy working conditions for the prevention of work-related injury and ill health.**
2. **To eliminate hazards, prevent and minimise risks for health and safety at work and implement the opportunities of improvement identified.**
3. **To ensure that** production and service activities **remain in compliance with current legislation** on matters relating to health and safety in the workplace and the protection of the environment, with authorising documentation and with any regulations subscribed to voluntarily.
4. To prevent pollution resulting from the operation of their plants, optimising the technical and organisational management of their facilities and of their activities.
5. To protect the ground, subsoil, water and the atmosphere, by constantly monitoring potential sources of pollution and implementing appropriate operational control measures for their activities.
6. To optimise the management of waste, encouraging its recycling, promoting the collection of sorted waste and reducing the quantity produced through better planning of activities.
7. To take the necessary measures to reduce risks to safety, human health and the safety of the public and the environmental impacts associated with emergency situations in the operation of their plants.
8. To carry out training activities and promote the responsibility of employees of all levels in connection with accident prevention and the protection of the environment and to raise awareness of their importance.
9. To guarantee transparency in communications with representatives of institutions, communities, associations and customers, providing all the information needed to understand the environmental impacts deriving from production activities, and to reinforce confidence in the activities of Tozzi Green SpA and its subsidiary companies, **in full compliance with the needs and expectations of all stakeholders.**
10. To select suppliers of goods and services that, in terms of their stated intentions and their actual conduct, share the principles adopted by Tozzi Green S.p.A. for safeguarding health and safety in the workplace and to develop stable and mutually beneficial business relationships with them.
11. To ensure consultation and participation of workers or their representatives, keeping an **open and fair discussion** on the issues of safeguarding health and safety in the workplace, also through the promotion of a **"No Blame Culture"** that encourages the participation of all in the continuous improvement of company performance in the field of health and safety and environmental protection.
12. To grant to everybody involved in the company's activities the **authority to "Stop the Job"** if they notice situations of serious and immediate danger and the **freedom to report unsafe conditions or conduct.**
13. To carry out an annual review of company performance in the field of health and safety and the environment during which the adequacy of this Policy and the level of its application are reviewed and objectives and plans for improvement are defined that are consistent with company activities and with those aspects identified as critical.

The Management of Tozzi Green S.p.A. undertakes to improve continuously the effectiveness of its Company Management System in order to improve its performance, as well as to promote the fullest distribution of this Policy within the Company and to make it available to relevant stakeholders. What is specified in the Company Management System is to be considered as applicable to employees, contractors and partners within the operating sites of Tozzi Green S.p.A. and its subsidiaries.

As with the other operating policies issued by Management, it is a requirement that everyone working with the Company be committed to complying with the rules laid down, and that they take a proactive approach to the constant improvement of the performance of Tozzi Green S.p.A.

Mezzano (RA, Italy), 23 March 2022

Franco Tozzi  
(Chairman)



Andrea Tozzi  
(Chief Executive Officer)

